



Understanding School Self Assessment Process & Grades for HIB

SY 2023-2024

Earl Kevin Mosely - District Anti-Bullying Coordinator



Definition of HIB

“Harassment, intimidation, or bullying” means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents that:

Is reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic;

Takes place on school property, at any school-sponsored function, on a school bus, or off school grounds, as provided for in N.J.S.A. 18A:37-15.3;

Substantially disrupts or interferes with the orderly operation of the school or the rights of other students.



Conflict vs. HIB

Conflict

- “Mutually” competitive or opposing action or engagement.
- Includes disagreements, arguments and fights.
- A normal part of growing up and of life.

HIB

- HIB is one-sided.
- One or more students are victims of one or more person’s aggression, as it applies to the HIB definition under the ABR.
- The intent is to physically or emotionally hurt someone.



Self Assessment

Each school, through its School Safety & School Climate Team, is required to evaluate its implementation of the ABR from July 1, 2023 through June 30, 2024 by using the Self-Assessment. The Self-Assessment tool includes eight core elements that address the ABR requirements for schools.



8 Core Elements

1. Core Element #1: HIB Programs, Approaches or Other Initiatives (N.J.S.A. 18A:37- 17a)
2. Core Element #2: Training on the BOE-approved HIB Policy and Procedures (N.J.S.A. 18A:37- 17b and c)
3. Core Element #3: Other Staff Instruction and Training Programs (N.J.S.A. 18A:6-112, N.J.S.A. 18A:37-22d, N.J.S.A. 18A:37-26a, N.J.S.A. 18A:37-21d, N.J.S.A. 18A:26-8.2)
4. Core Element #4: Curriculum and Instruction on HIB and Related Information and Skills (N.J.S.A. 18A:37-29)
5. Core Element #5: HIB Personnel (N.J.S.A. 18A:37-20a, N.J.S.A. 18A:37-20c, N.J.S.A. 18A:37- 21a)
6. Core Element #6: School-Level HIB Incident Reporting Procedure (N.J.S.A. 18A:37-15b(5), N.J.S.A. 18A:37-15b(6)(a))
7. Core Element #7: HIB Investigation Procedure (N.J.S.A. 18A:37-15b(5) and (6)(a) and (b)) Option A
8. Core Element #8: HIB Reporting (N.J.S.A. 18A:17- 46)

HIGH SCHOOL	Score	BMHS	BTHS
Core #1 HIB Programs, Approaches or Other Initiatives	15	14	15
Core #2 Training on the BOE-approved HIB Policy and Procedures	9	8	9
Core #3 Other Staff Instruction and Training Programs	15	14	15
Core #4 Curriculum and Instruction on HIB and Related Information	6	6	6
Core #5 HIB Personnel	9	9	9
Core #6 School-Level HIB Incident Reporting Procedure	6	6	6
Core #7 HIB Investigation Procedure	12	12	12
Core #8 HIB Reporting	6	6	6
Total School Year 2023-2024	Max Score-78	74/95%	77/99%
Total School Year 2022-2023	Max Score-78	74/95%	77/99%

MIDDLE SCHOOL	Score	LRMS	VMMS
Core #1 HIB Programs, Approaches or Other Initiatives	15	15	14
Core #2 Training on the BOE-approved HIB Policy and Procedures	9	9	9
Core #3 Other Staff Instruction and Training Programs	15	15	12
Core #4 Curriculum and Instruction on HIB and Related Information	6	6	6
Core #5 HIB Personnel	9	8	9
Core #6 School-Level HIB Incident Reporting Procedure	6	6	6
Core #7 HIB Investigation Procedure	12	12	12
Core #8 HIB Reporting	6	6	6
Total School Year 2023-2024	Max Score-78	77/99%	74/95%
Total School Year 2022-2023	Max Score-78	76/97%	74/95%

ELEMENTARY SCHOOL	Score	DPES	EHYES	LMES
Core #1 HIB Programs, Approaches or Other Initiatives	15	15	14	14
Core #2 Training on the BOE-approved HIB Policy and Procedures	9	8	7	8
Core #3 Other Staff Instruction and Training Programs	15	14	14	14
Core #4 Curriculum and Instruction on HIB and Related Information	6	6	6	6
Core #5 HIB Personnel	9	9	8	9
Core #6 School-Level HIB Incident Reporting Procedure	6	6	5	6
Core #7 HIB Investigation Procedure	12	12	11	12
Core #8 HIB Reporting	6	6	6	6
Total School Year 2023-2024	Max Score-78	76/97%	71/91%	75/96%
Total School Year 2022-2023	Max Score-78	76/97%	70/90%	75/96%

ELEMENTARY SCHOOL	Score	MES	OSB	VMES
Core #1 HIB Programs, Approaches or Other Initiatives	15	14	15	13
Core #2 Training on the BOE-approved HIB Policy and Procedures	9	9	9	8
Core #3 Other Staff Instruction and Training Programs	15	14	15	15
Core #4 Curriculum and Instruction on HIB and Related Information	6	6	5	6
Core #5 HIB Personnel	9	8	9	9
Core #6 School-Level HIB Incident Reporting Procedure	6	6	6	6
Core #7 HIB Investigation Procedure	12	12	12	12
Core #8 HIB Reporting	6	6	6	6
Total School Year 2023-2024	Max Score-78	75/96%	77/99%	78/100%
Total School Year 2022-2023	Max Score-78	75/96%	77/99%	75/96%

PRE-SCHOOL	Score	HECDC	WHWECDC
Core #1 HIB Programs, Approaches or Other Initiatives	15	15	15
Core #2 Training on the BOE-approved HIB Policy and Procedures	9	9	9
Core #3 Other Staff Instruction and Training Programs	15	15	14
Core #4 Curriculum and Instruction on HIB and Related Information	6	6	6
Core #5 HIB Personnel	9	9	9
Core #6 School-Level HIB Incident Reporting Procedure	6	6	6
Core #7 HIB Investigation Procedure	12	12	12
Core #8 HIB Reporting	6	6	6
Total School Year 2023-2024	Max Score-78	78/100%	78/100%
Total School Year 2022-2023	Max Score-78	78/100%	78/100%

Earl Mosely

emosely@brickschools.org
(732) 785-3000 ext. 3072