

Insurance | Risk Management | Consulting

Brick Township Board of Education
Cost Calculation Worksheet Medical & Prescription Benefits

Monthly Premiums 2024-2025

| | Single | 2 Adult | Family | Parent/Child(ren) |
|---------------------------------|------------|------------|------------|-------------------|
| Aetna Choice II \$20 Plan | \$1,212.72 | \$2,425.45 | \$3,213.71 | \$2,000.99 |
| Aetna Choice II \$20/\$35 | \$1,151.45 | \$2,302.91 | \$3,051.33 | \$1,899.90 |
| CVS Rx (BTANSAS/BTASA) | \$218.71 | \$459.30 | \$656.14 | \$397.09 |
| CVS Rx (Unaffiliated/TWU) | \$220.74 | \$469.53 | \$662.20 | \$397.32 |
| Aetna EPO | \$744.06 | \$1,568.34 | \$2,078.03 | \$1,293.87 |
| CVS EPO | \$201.03 | \$422.13 | \$603.05 | \$361.84 |
| Aetna Choice II \$20 28% CAP | \$1,239.07 | \$2,478.16 | \$3,283.55 | \$2,478.16 |
| CVS Rx 28% CAP | \$234.74 | \$492.94 | \$704.22 | \$422.53 |

| 1. | Use the above Medical rates and enter the premium amount for your selected level of coverage | | |
|-----|---|----|--|
| 2. | 2. Use the Chapter 78 Percentage of Premium Chart (attached) for your Level of Coverage to find your Salary Range and Percent of Premium Coverage. (Use the chart on page 4 for 28% CAP Plan) | | |
| 3. | Calculate your Medical Plan Contribution: Multiply the Medical Plan Premium (line 1) by the Premium Percentage (line 2). | | |
| | Calculate Employee Contribution Rx Benefits | | |
| 6. | Use the above Prescription Rates and enter the premium amount for your selected level of coverage | \$ | |
| 7. | 7. Use the Chapter 78 Percentage of Premium Chart (attached) for your Level of Coverage to find your Salary Range and Percent of Premium Coverage. (Use the chart on page 4 for 28% CAP Plan) | | |
| 8. | 8. Calculate your Prescription Plan Contribution: Multiply the Medical Plan Premium (line 6) by the Premium Percentage (line 7). | | |
| | | | |
| 9. | Add the result from lines 3 and 8 | \$ | |
| 10. | The amount shown is the monthly amount. Multiply line 9 by 12 for the annual amount. | \$ | |

| | 11. | To determine the per paycheck amount, take the value in line 8. | |
|---|-----|--|----|
| | | If you are a 10 month employee, divide line 8 by 20. If you are a 12 month employee, divide line 8 by 24. If you are a 12 month employee, divide line 8 by 24. If you are a 12 month employee, divide line 8 by 24. | \$ |
| ı | | If you are a 12 month employee, divide line 8 by 24. | |

^{*}Final Employee Calculation to be decided by Payroll

CHAPTER 78 Percentage of Premium Chart (For \$20, \$20/\$35 and EPO Plans)

| Salary | Single | Member/Spouse | Family | Parent/Child(ren) |
|--------------------------|--------|---------------|--------|-------------------|
| Less than \$20,000 | 4.50% | 3.50% | 3.00% | 3.50% |
| \$20,000 - \$24,999.99 | 5.50% | 3.50% | 3.00% | 3.50% |
| \$25,000 - \$29,999.99 | 7.50% | 4.50% | 4.00% | 4.50% |
| \$30,000 - \$34,999.99 | 10.00% | 6.00% | 5.00% | 6.00% |
| \$35,000 - \$39,999.99 | 11.00% | 7.00% | 6.00% | 7.00% |
| \$40,000 - \$44,999.99 | 12.00% | 8.00% | 7.00% | 8.00% |
| \$45,000 - \$49,999.99 | 14.00% | 10.00% | 9.00% | 10.00% |
| \$50,000 - \$54,999.99 | 20.00% | 15.00% | 12.00% | 15.00% |
| \$55,000 - \$59.999.99 | 23.00% | 17.00% | 14.00% | 17.00% |
| \$60,000 - \$64,999.99 | 27.00% | 21.00% | 17.00% | 21.00% |
| \$65,000 - \$69,999.99 | 29.00% | 23.00% | 19.00% | 23.00% |
| \$70,000 - \$74,999.99 | 32.00% | 26.00% | 22.00% | 26.00% |
| \$75,000 - \$79,999.99 | 33.00% | 27.00% | 23.00% | 27.00% |
| \$80,000 - \$84,999.99 | 34.00% | 28.00% | 24.00% | 28.00% |
| \$85,000 - \$89,999.99 | 34.00% | 30.00% | 26.00% | 30.00% |
| \$90,000 - \$94,999.99 | 34.00% | 30.00% | 28.00% | 30.00% |
| \$95,000 - \$99,999.99 | 35.00% | 30.00% | 29.00% | 30.00% |
| \$100,000 - \$109,999.99 | 35.00% | 35.00% | 32.00% | 35.00% |
| \$110,000 and over | 35.00% | 35.00% | 35.00% | 35.00% |



CHAPTER 78 Percentage of Premium Chart

(Only For \$20 28% CAP Plan)

| Salary | Single | Member/Spouse | Family | Parent/Child(ren) |
|--------------------------|--------|---------------|--------|-------------------|
| Less than \$20,000 | 4.50% | 3.50% | 3.00% | 3.50% |
| \$20,000 - \$24,999.99 | 5.50% | 3.50% | 3.00% | 3.50% |
| \$25,000 - \$29,999.99 | 7.50% | 4.50% | 4.00% | 4.50% |
| \$30,000 - \$34,999.99 | 10.00% | 6.00% | 5.00% | 6.00% |
| \$35,000 - \$39,999.99 | 11.00% | 7.00% | 6.00% | 7.00% |
| \$40,000 - \$44,999.99 | 12.00% | 8.00% | 7.00% | 8.00% |
| \$45,000 - \$49,999.99 | 14.00% | 10.00% | 9.00% | 10.00% |
| \$50,000 - \$54,999.99 | 20.00% | 15.00% | 12.00% | 15.00% |
| \$55,000 - \$59.999.99 | 23.00% | 17.00% | 14.00% | 17.00% |
| \$60,000 - \$64,999.99 | 27.00% | 21.00% | 17.00% | 21.00% |
| \$65,000 - \$69,999.99 | 28.00% | 23.00% | 19.00% | 23.00% |
| \$70,000 - \$74,999.99 | 28.00% | 26.00% | 22.00% | 26.00% |
| \$75,000 - \$79,999.99 | 28.00% | 27.00% | 23.00% | 27.00% |
| \$80,000 - \$84,999.99 | 28.00% | 28.00% | 24.00% | 28.00% |
| \$85,000 - \$89,999.99 | 28.00% | 28.00% | 26.00% | 28.00% |
| \$90,000 - \$94,999.99 | 28.00% | 28.00% | 28.00% | 28.00% |
| \$95,000 - \$99,999.99 | 28.00% | 28.00% | 28.00% | 28.00% |
| \$100,000 - \$109,999.99 | 28.00% | 28.00% | 28.00% | 28.00% |
| \$110,000 and over | 28.00% | 28.00% | 28.00% | 28.00% |